



Member Protection- In the News and In Maccabi

Issue 3: August 2014

A Maccabi Circular for
all Club Presidents and
Committee Members

Issued by:
Maccabi Australia Inc

Member Protection
Compliance Officers
(MPCO) and Integrity
Officers appointed

Maccabi Grievance
and Appeals Tribunals

National MPP Sub
Committee

Maccabi Australia is pleased to announce that after extensive consultation with its affiliated State Associations and Maccabi clubs as well as with a number of eminent lawyers, psychologists and child protection experts, our long awaited Member Protection Handbook has now been finalised and is available on the Maccabi website. (www.maccabi.com.au)

The process of consultation and settling the document has taken a long time. We believe that the end result is a document that clearly articulates our strong commitment to protecting and keeping safe all our members and ensuring that their rights and interests are protected as fully as possible. We are all aware of the many difficult issues that we read about daily in our newspapers involving child abuse, discrimination, bullying, drugs and alcohol problems to name but a few, so our commitment to member protection is essential.

As the diagram on the next page illustrates there are a number of key positions in the MPP structure. These positions are discussed below

All Clubs will need to appoint a **Member Protection Compliance Officer**, and inform its members of that appointment.

We are very pleased to be able to announce that the following **Member Integrity Officers** have been appointed:

New South Wales: David Lewis

Queensland: Ashleigh Lewis

Victoria: Dr Lesley Braun

Western Australia: David Lenhoff.

For national matters: Dr Yvonne Fayman

Once again, we are very pleased to be able to announce that a number of highly respected, independent persons have agreed to chair and sit on the various Grievance Tribunals and Appeals Tribunals as follows. An appointment in WA remains pending.

NSW

The Hon. Frank Marks LL.M

Victoria

Rob Goldstein LL.B (Chair), Hani Greenberg,
Searle Batten and Jonathan Kaplan

Maccabi Appeals Tribunals

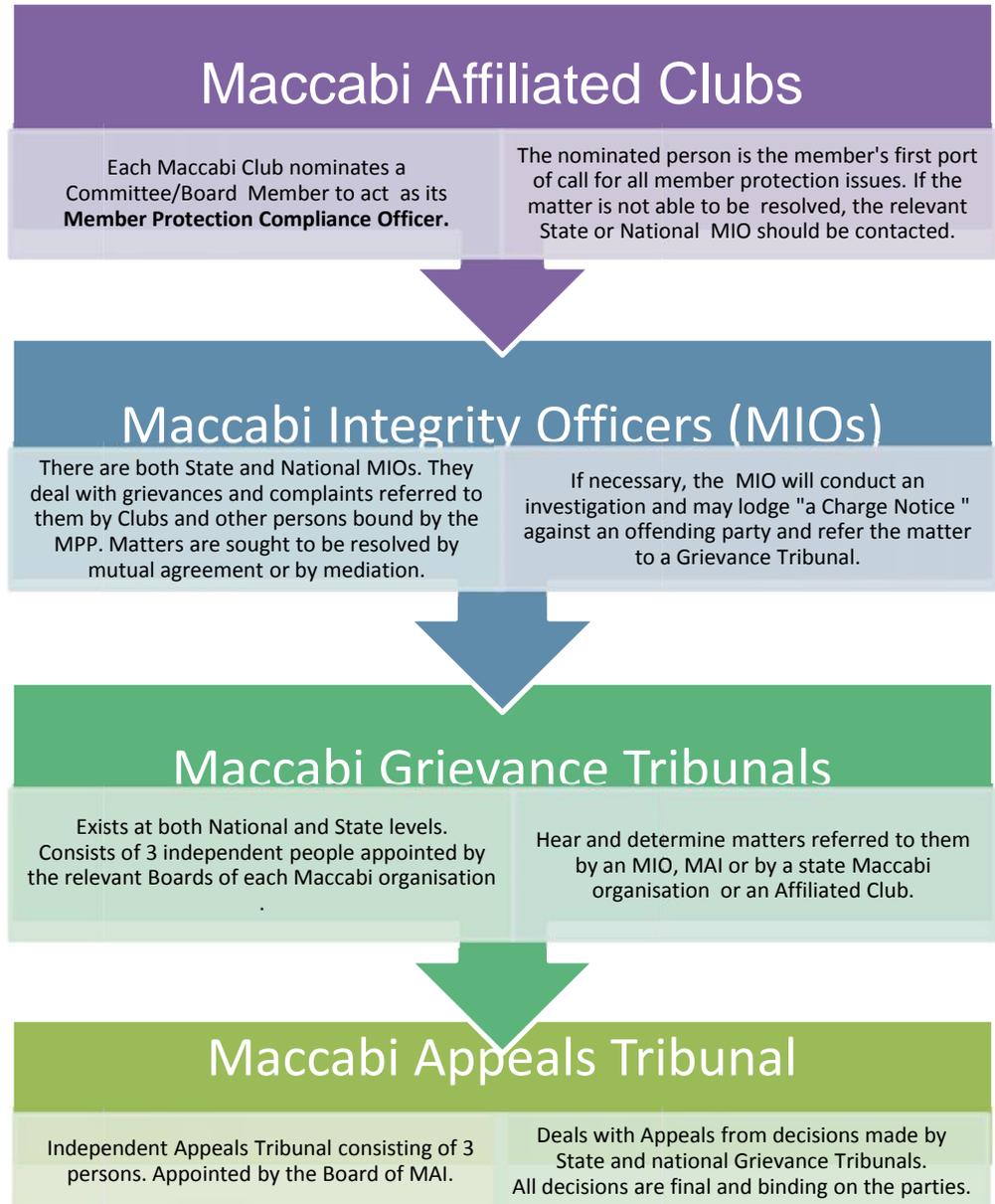
Alan Wein LL.B (Chair)

We thank all of these passionate and wonderful people for their commitment to our MPP program and look forward to working with them all to develop the MPP program further in the coming months.

The **MPP Sub Committee** is headed by MAI Board Member Philip Sheezel. This committee has been and will continue to oversee the implementation of the program and to regularly review Maccabi's experiences, practices and processes in this area. Members of this sub- committee are Tom Danos (barrister), Nicki Isaacs (psychologist), Brian Swersky, (Maccabi Victoria) and Joel Liebovitz (Maccabi NSW).

Maccabi Member Protection Policy Structure

The diagram below illustrates the MPP structure and process should a complaint or grievance be received.



Ongoing Commitment

In the coming months the MPP program will be rolled out to all of your State organisations, clubs and members and all other relevant persons involved with Maccabi. The important work begins now, in our training and education of staff, volunteers, coaches and committee members. Importantly, this includes the education of our kids, their parents and other members of Maccabi.

While the MPP policies and procedures that are now in place will hopefully go a long way to help protect our members, we need everyone involved with our organisation to continue to respect each other and to be attune to any incidents that may result in a breach of members' rights and interests. If breaches do occur, Maccabi now provides processes and people to support you - our members, to hopefully resolve the issues as they arise.

Through this MPP, Maccabi is committing to ensure that every person who participates with our organisation is treated with respect and dignity, and is protected from discrimination, harassment and abuse. The safety, wellbeing and rights of all members, but most specifically children accessing services, events and activities undertaken by our organisation is paramount.



Philip Sheezel
Chairperson
MPP Subcommittee

If you have any questions about member protection issues that are currently affecting your club, you can contact, via the office number below, Ellana Aarons, Executive Director Maccabi Australia or Philip Sheezel, Chairman of the National MPP Sub Committee.

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