

4. FOR COACHES, MANAGERS, OFFICIALS, COMMITTEE MEMBERS, OTHER VOLUNTEERS.

Note: To be completed by all Coaches, Managers, officials, committee members and all other volunteers. If over the age of 12 and under the age of 18, it is to be signed in conjunction with Parents and Guardians Agreement.

I

of

wish to join

(*"Maccabi"*)

(*insert name of the Maccabi organisation/club*)

as a Coach, Manager, official, committee member or other volunteer, and for the purposes of this application I acknowledge and agree that:

1. It is a condition of my engagement with Maccabi in this capacity that I comply with the Maccabi Member Protection Policies ("MPP") as detailed in Maccabi's MPP Handbook ("the Handbook"). I acknowledge it is my responsibility to familiarise myself with the obligations of members and athletes as documented in the MPP Handbook and that the attachments to this Agreement set out the overarching principles of the Handbook and summarise the policies contained in it. If I have any specific questions regarding individual policies, I will take the responsibility to seek more knowledge. A copy of the Handbook can be read on Maccabi's website at www.maccabi.com.au.
2. It is a condition of my participation that I act in accordance with any additional the MPP Code of Conduct and codes of conduct that applies to the Organisation/Club or relevant event.
3. If I wish to raise a dispute or grievance or make a complaint relating to conduct which I believe is inconsistent with the MPP, I must do so in accordance with the Grievance Resolution Guidelines outlined in the Handbook.
4. Where appropriate, Maccabi may impose any of the disciplinary measures outlined in the Handbook (including, without limitation, requiring an apology, withdrawing any awards, suspension or termination of membership or engagement) if it is determined that I have acted in a manner inconsistent with any of the policies set out in the Handbook. If a dispute is dealt with by the Maccabi Appeals Tribunal, I agree that the decision of that Tribunal will be final and binding on me and my parent/guardian if I am under 18 years of age.
5. If a complaint involves a serious allegation (such as, for example, alleged criminal conduct, child abuse), Maccabi may be required to report the complaint to external agencies including, without limitation, the police and the relevant State or Federal Government Department.
6. Given that I am seeking employment or other formal engagement with Maccabi, whether as a club coach (paid or volunteer) or in team management, I have been honest with Maccabi about any matters about which it needs to be aware for the purpose of that participation and engagement, and confirm that:
 - (a) I do not have any criminal charge pending before the courts;
 - (b) I do not have any criminal convictions or findings of guilt for sexual offences, offences related to children or acts of violence;
 - (c) I have not had any disciplinary proceedings brought against me by an employer, sporting organisation or similar body involving child abuse, sexual misconduct or harassment, other forms of harassment or acts of violence;

- (d) To my knowledge there is no other matter that Maccabi may consider to constitute a risk to its members, employees, volunteers, athletes or reputation by engaging me or allowing me to participate in its activities and
- (e) I will notify the appropriate Maccabi President immediately upon becoming aware if any of the matters set out in clauses (a) to (d) above has changed.
7. I have been honest with Maccabi about any matters about which it needs to be aware for the purpose of my participation and I will notify the appropriate Maccabi President immediately upon becoming aware of any changes that may affect my participation.
8. I agree that if requested by Maccabi I will undertake any MPP training and education that Maccabi requires from time to time and do so within a reasonable time frame.
9. I understand from time to time there may be roles that I may be required to undertake where additional screening may be necessary. In such circumstances, Maccabi reserves the right to request a National Police Check and I agree to cooperate in a timely manner if such a check is requested.
10. This Participation Agreement is to be read in conjunction with any other contract or agreement that I may have with Maccabi. In the event of any inconsistency between this Participation Agreement and any provision contained in any other contract or agreement that I have with Maccabi, the provisions of this Participation Agreement prevail.
11. Where applicant is under 18 years of age:
- (a) I understand my parent/guardian consents to and acknowledges this Agreement and the Parents and Guardians Agreement; and has read and understands the Agreements; and
- (b) I must, when I turn 18, obtain and maintain a current Working with Children Check (or State equivalent). Upon doing so I will add Maccabi Australia, 176 Bambra Rd Caulfield South Vic 3162, on my Working with Children Check records via the relevant government department in the State in which I reside where I am required to do so. I will also provide a copy of the WWC check to my relevant Maccabi Club.
12. I acknowledge that I have read and understand this Agreement and agree to be bound by the provisions contained in it.

Name: _____

Signature: _____

Date: / /