

MACCABI VICTORIA INC

HALL OF FAME CHARTER

1. Establishment of the Hall of Fame

- 1.1. The Hall of Fame is established to accord recognition to Jewish athletes, coaches and administrators, male and female, who have made a significant contribution to Maccabi Victoria since its inception in 1924 or had a significant impact on sport in Victoria.
- 1.2. Inductees to the Hall of Fame shall be appointed in accordance with the provisions of this Charter.

2. Establishment of Investigation and Selection Committees.

The Board of Maccabi Victoria Inc. ("the Board") shall appoint an Investigation Committee ("the Investigation Committee") and a Selection Committee ("the Selection Committee"), in accordance with clause 3.

It is the function of the Investigation Committee to examine nominees identified under the Nomination procedure (cl.5), and gather sufficient information to ensure a fair assessment of their suitability for Hall of Fame membership. In passing this information on to the Selection Committee, the Investigation Committee shall not pass judgment on the fitness of any nominee into the Hall of Fame.

The Selection Committee shall review the information received from the Investigation Committee, and shall request from the Investigation Committee further information on any nominee if it deems it necessary. On completion of its deliberations, the Selection Committee shall recommend to the Board of Maccabi Victoria appropriate inductees to membership of the Hall of Fame.

All deliberations of the two Committees shall remain strictly confidential. Breach of this rule shall result in the person being removed from membership of the respective Committee.

3. Committee Membership

- 3.1. Membership of the Investigation Committee:
 - a. A chairperson, who shall be a Hall of Fame Inductee, chosen for his or her ability to establish appropriate protocols for the work of the Investigation Committee to ensure the integrity of the process;
 - b. Not less than two and not more than three other members selected by the Board; such persons to have the requisite knowledge, experience, competence and integrity to be part of an independent investigation process;
 - c. The President of Maccabi Victoria Inc. or their nominee who shall have voting rights.
 - d. At least two members of the Investigation Committee shall be members of the Hall of Fame.

3.2. Membership of the Selection Committee:

- a. A chairperson, who shall be a Hall of Fame Inductee, chosen for his or her ability to establish appropriate protocols for Committee meetings and selections to ensure the integrity of the selection process;
- b. Not less than four and not more than six other members selected by the Board; such persons to have the requisite knowledge, experience, competence and integrity to be part of an independent selection process;
- c. At least two members of the Selection Committee shall be members of the Hall of Fame.
- d. It will be incumbent on a Committee member to declare that he or she has any association with a nominee which may result in the appearance of bias or conflict of interest in the selection process. Where the Committee confirms that such a conflict of interest exists, the member shall be disqualified from any discussion or voting on that nominee.
- e. No Committee member shall be entitled to nominate someone for induction to the Hall of Fame, nor can they themselves be a nominee for induction.

No person shall simultaneously serve on the Selection and Investigation Committees.

3.3. The Board shall have the sole power to:

- a. appoint and remove any member of the Committees appointed under clauses 3.1 and 3.2
- b. fill casual vacancies;
- c. set Terms of Reference for the Selection and Investigation Committees;
- d. make rules and regulations for
 - i. the appointment of members of the Committees and their term of office
 - ii. procedures to be adopted by the Committees in carrying out its functions.

3.4 The quorum required for meetings of the Investigation Committee shall be not less than 3 members personally present;

3.5 The quorum required for meetings of the Selection Committee shall be not less than 4 members personally present; .

4. Duties of the Investigation and Selection Committees:

4.1. The **Investigation Committee** shall:

- a. Comply with all rules and regulations made by the Board in accordance with this Charter in carrying out its duties.
- b. Establish procedures for the conduct of its activities including frequency of meetings, voting, procedures for obtaining nominations of suitable candidates for induction into the Hall of Fame and such other matters as it considers proper, as per Clause 5 of this Charter.
- c. Present a list of the nominations received to the Selection Committee, and a
a brief about each nomination.

4.2. The **Selection** Committee shall:

- a. Comply with all rules and regulations made by the Board in accordance with this Charter in carrying out its duties.
- b. Establish procedures for the conduct of its activities including frequency of meetings, voting, procedures for obtaining nominations of suitable candidates from the Investigations Committee for induction into the Hall of Fame and such other matters as it considers proper.

4.3. The **Investigation and Selection** Committees may from time to time make recommendations to the Board in respect of any matter arising under this Charter.

5. Nomination

Nominees can be identified in any of the following ways:

- (a) by nomination from an affiliated club or club member to Maccabi Victoria;
- (b) by nomination by the Board of Maccabi Victoria directly;
- (c) by nomination from any member of the public (primarily facilitated through advertisements placed in the Jewish News).

6. Selection Criteria

6.1. The **Selection** Committee shall have regard to the following criteria in determining suitable candidates for election into the Hall of Fame:

- a. Members of the Jewish Community who have:
 - 6.1.1 a record of outstanding and exceptional performance, service, or contribution to Maccabi Victoria Inc. or an affiliated club over a significant period of time, and/or
 - 6.1.2 a record of outstanding sporting performance or service in Victoria outside the Maccabi organisation over a significant period of time; and
 - 6.1.3 individual integrity, sportsmanship and character.

Guidelines for induction of an administrator:

When looking to induct an administrator, they should have a Life Membership and 15 years of continuous service as an administrator, before being considered.

6.2. There shall be no special order of precedence given to inductees.

6.3 Definition of a Sport in an Open Competition

1. For the purposes of this Charter, the definition of a sport in an Open Competition is:

- a) Any sport or activity played by a Maccabi Victoria affiliated club.
- b) Sport or activity played at the Maccabiah Games in Israel.
- c) Sport or activity played at the Commonwealth Games.
- d) Sport or activity played at the Olympic Games.
- e) Sport played at the Paralympics.

7. Inductees

7.1. The **Selection** Committee shall initially select 75 members into the Hall of Fame.

7.2. The **Selection** Committee shall ensure that the initial inductees are drawn from an appropriate spread throughout Maccabi Victoria's 75 year history. Accordingly, the number of members selected from certain eras should be as follows:

1924 – 1949. A minimum of 2 and a maximum of 10 members.

1950 – 1974. A minimum of 10 and a maximum of 30 members.

1975 – 1999. A minimum of 15 and a maximum of 45 members.

- 7.3. Future inductions into the Hall of Fame and Legends shall be considered no more than every five years following the inaugural induction, with there being no more than TEN inductees for any such five year period who may be inducted into the Hall of Fame.
- 7.4. Inductees may be drawn from any period, not just the years subsequent to the initial induction.

8. Legends

- 8.1. There shall be a special category of inductees of the Hall of Fame known as "Legends".
- 8.2. The classification of Legend will be applied to honour
 - a. Sports people who have achieved world class status and whose name is synonymous with their sport in their time.
 - b. Administrators who have left an indelible legacy.
- 8.3. The decision to bestow the classification of Legend shall only be by unanimous vote of the Maccabi Victoria Board.
- 8.4. A Legend Selection Committee shall be formed to provide the Maccabi Victoria board with names of Hall of Fame members to be considered for elevation to Legend status by the Maccabi Victoria board. The Legend selection committee shall consist of no more than five, and no less than three Hall of Fame members. At least two members of the Legend selection committee shall have a strong historical Maccabi knowledge.
- 8.5. Upon recommendation of the Legend Selection Committee the Maccabi Victoria Board shall determine the persons to be elevated to Legend status. No more than four Hall of Fame inductees shall be elevated to Legend status every five years. No member of the Legend Selection Committee can be nominated for elevation to Legend status.
- 8.6. The title of "Legend" should be bestowed by the Maccabi Victoria Board on no more than 10% of the members of the Hall of Fame

9. Services Provided by Maccabi Victoria Inc. Maccabi Victoria Inc. shall provide office accommodation, communication and secretarial facilities and other facilities as may be reasonably necessary for the management and discharge by the Committee of its functions.

10. Hall of Fame Club. Following the inaugural induction, there shall be established a Hall of Fame Members Club, which will be run according to rules established from time to time by the Hall of Fame inductees.

11. Charter. This Charter may be amended at any time by the Board.