

CHAPTER 2 – CODE OF CONDUCT

MACCABI'S CODE OF CONDUCT

This Code of Conduct outlines the minimum standards of behaviour for anyone involved in Maccabi. The Code of Conduct applies both on and off the sporting field and at all Maccabi-sanctioned events. It summarises the overarching principles that apply to all Maccabi Participants.

GENERAL

- act within the rules and spirit of your sport, promoting fair play over winning at any cost;
- encourage and support opportunities for people to learn appropriate behaviours and skills and participate in all aspects of the sport or event;
- treat each person as an individual;
- be ethical and honest in all dealings with individuals, clubs and associations, showing respect and courtesy to all involved with the sport or event. This includes but is not limited to showing respect for the decisions of officials, coaches and administrators;
- act in such a manner as to protect children and young people (refer to the Child Safety Policy);
- do not engage in, or threaten to engage in, violent or physical confrontations with any other person;
- respect the rights and worth of every person, regardless of protected attributes such as their age, ability, gender, family responsibilities, race, cultural background, religion or sexuality, and ensure your decisions and actions contribute to a harassment-free environment (refer to the Anti-Discrimination Policy);
- act with integrity and objectivity, and accept responsibility for your decisions and actions; and
- act in accordance with the Constitution, rules and by-laws of Maccabi and the standards set out in the MPP Handbook.

ATHLETES

- understand and play by the rules;
- respect referees and other officials;
- control your temper;
- work equally hard for yourself and for your team;
- be a good sport;
- give your best at all times; and
- participate for your own enjoyment and benefit.

COACHES

- place the safety and welfare of the athletes above all else;
- help each person (athlete, official, etc.) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback;
- obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of young players;

- ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development;
- remember that sport is for enjoyment;
- be reasonable in your demands;
- each understanding and respect for the rules;
- be prepared to lose sometimes;
- in addition to imparting knowledge and skills, promote desirable personal and social behaviours; and
- instil in your athletes a respect for officials and an acceptance of their judgement.

OFFICIALS

- place the safety and welfare of the athletes above all else;
- ensure all athletes are included and can participate, regardless of eg their age, ability, gender, family responsibilities, race, cultural background, religion or sexuality;
- be consistent, impartial and objective when making decisions;
- address unsporting behaviour and promote respect for other athletes and officials; and
- ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.

PARENTS

- encourage your child to participate, do their best and have fun;
- focus on your child's effort and performance, rather than winning or losing;
- never ridicule or yell at a child or other athlete for making a mistake or losing a competition;
- help out the coach or officials at training and games, where possible; and
- model appropriate behaviour, including respect for other athletes and officials.

SPECTATORS

- respect the effort and performances of athletes;
- respect the decisions of officials and teach children to do the same; and
- identify and reject discrimination, harassment, bullying and violence in any form, whether by other spectators, coaches, officials or athletes.

BOARD/COMMITTEE MEMBERS AND ADMINISTRATORS

- ensure that managers and coaches are appointed appropriately;
- ensure that any information acquired, or advantage gained, from the position is not used improperly; and
- conduct your organisation / Club responsibilities with due care, competence and diligence.

All Participants (and, for those under 18, their parents as well) are required to enter into an agreement with Maccabi, agreeing to act in accordance with Maccabi Codes of Conduct and also to abide by the individual policies in the MPP, and agree to be bound by the outcomes should they be found to have not acted in accordance with the MPP. This agreement is part of Club and event member registration forms.

CODE OF CONDUCT FOR JUNIOR CARNIVALS

The standards of behaviour outlined in this Code of Conduct are intended to operate in addition to, and not to the exclusion of, the other Codes of Conduct and policies contained in this Handbook. Parents and guardians of Participants who take part in Junior Carnivals and Host Families who support athletes should have specific regard to this Code of Conduct to ensure that they (and, where relevant, their children) understand and act in accordance with it.

Participants in Junior Carnivals agree to:

IN GENERAL

- compete and behave according to the Australian Sports Code of Behaviour as well as Maccabi Codes of Conduct and Behaviour;
- at all times show respect for Carnival and team management and peers;
- work equally hard for yourself and your team – your team’s performance will benefit and so will your own. Remember – being in a team is about working together;
- not leave any team venue or the immediate vicinity of the venue without the permission of team management and unless under the direct supervision of team management and/or an adult approved by team management;
- not behave in a manner (including inappropriate language) that disrupts others, or causes offence, disturbance or distress to others;
- support, and as far as practically and reasonably possible participate in, the official program, as formulated by the Carnival Organising Committee for both sport and social functions;
- compete in all the events for which you have nominated;
- abide by a curfew of no later than 12.00 midnight or one hour after the finishing time of an authorised event;
- not travel by public transport, including taxis, for the duration of the Carnival; and
- not host or attend any private parties during the Carnival. If an official function is organised as part of the program, billeting families will be advised in writing by Team Management. These details will include the address and venue and the starting/finishing time.

HOST FAMILIES

- place the safety and welfare of the athletes above all else;
- provide a safe and nurturing environment for athletes that are billeted to your home
- help each athlete to reach their potential. Respect their age, developmental stage and goals and encourage them with positive and constructive feedback;
- obtain appropriate child safe screening in the state or territory in which you reside and keep up-to-date;
- ensure that any physical contact is appropriate, consensual and necessary for the athlete’s safety and well-being;
- ensure understanding and respect for the rules;
- promote desirable personal and social behaviours.

WITH RESPECT TO BILLETING:

- team members may not alter any aspect of their billeting arrangements without the permission of their team management and the Carnival Organising Committee; and
- visiting team members not billeted by the Carnival Organising Committee must not stay in a flat, house, hotel or other accommodation unless an adult approved by the parent or legal guardian of the child is to stay with that child in that accommodation.

WITH RESPECT TO BULLYING:

- All forms of bullying - whether physical, verbal or cyber – are unacceptable. Should you be a victim of, or witness, any form of bullying, please report this to your team manager or Youth Leader immediately.

WITH RESPECT TO CHILD SAFETY:

- Any adult who believes there is a risk a child will become the victim of a sexual offence or a child has disclosed that an offence has occurred must report the matter to the Police, the relevant Child Protection agency and Maccabi Australia immediately.
- Any adult that forms a reasonable suspicion of any other type of child abuse (as set out in Chapter 3 of the Handbook) or believes a child is at risk of abuse must act to protect the child and make a report to the organisation in relation to the child abuse.

WITH RESPECT TO CAFFEINATED ENERGY DRINKS & NO DOZ AND LIKE SUBSTANCES:

- no team member is permitted to consume caffeinated energy drinks such as V or Red Bull or caffeinated tablets such as No Doz while in attendance at a Carnival.

WITH RESPECT TO SMOKING:

- no team member or member of team management or the Organising Committee is permitted to smoke while in attendance at a Carnival event or venue; and
- there is no smoking in any building or any venue under any circumstance.

WITH RESPECT TO ALCOHOL:

- no team member is permitted to possess or consume alcohol at any time; and
- the supply of alcohol to team members under 18 years of age is a criminal offence and is completely prohibited.

WITH RESPECT TO ILLEGAL DRUGS:

- the supply, possession or taking of illegal drugs while at Carnival is completely prohibited.

WITH RESPECT TO PERSONAL VIOLENCE:

- any form of abuse or assault (including emotional, verbal, physical or sexual abuse/assault) will not be tolerated.

WITH RESPECT TO WEAPONS:

- firearms, knives and other dangerous or illegal weapons or materials are prohibited.

NON-COMPLIANCE WITH THIS CODE:

- any Participant who does not act in accordance with this Code of Conduct may be subject to disciplinary action. Likely discipline for failure to abide by this Code of Conduct (or other policies) includes suspension or immediate exclusion from further participation in Carnival;
- team members who are excluded will be sent home on the first available service at the parent's expense; and
- separately, if a Participant is suspected of engaging in illegal activity, the matter will generally be referred to the Police.

CODES OF CONDUCT FOR OTHER MACCABI EVENTS

Codes of Conduct are sometimes developed for specific events that are hosted or attended by Maccabi. Where relevant, those codes of conduct will be incorporated into the rules and regulations of those events.