

## Start of Season: Key Messages for Coaches

### What is the Member Protection Policy (MPP)?

The MPP is relevant for everyone involved in a Maccabi sport – whether they're a player, parent, coach, official, spectator, opponent or administrator. Everyone has the right to be involved in sport and community activities, and for it to be a positive and safe environment. That also means everyone has the responsibility of doing everything they can to ensure that Maccabi is a fun and safe place to be.

### Respect

This is a big one for everyone to remember. Everyone is here because they love the sport and everyone on and off the field deserves your respect.

Players are reminded to be a part of the team. Parents are reminded to be positive and supportive.

As coaches we ask you to be firm but fair, ensure everyone is having fun and speak appropriately to players, parents, opposition teams and your fellow club personnel. If you feel that a parent or official is out of line, take a deep breath, speak calmly and remember that you are setting an example for your players, and representing Maccabi and the Jewish community.

Never be afraid to come to the compliance officer or committee if you need to discuss an issue. They are there to support you.

### Communication – what's okay?

- If you're communicating with someone from the club, or posting something on social media about the club, it's still part of the MPP, even though you're not at training
- Coaches should only be communicating with players about sport, and never in 'private' environments. Always ensure that another adult is part of the communication and it's best to communicate in a group setting (Team App, Whats App, Facebook group)
- Coaches and (junior) players aren't allowed to become friends on social media – the players have been told; please don't accept any friend requests.
- Think before you post – is what you're about to say polite? Is it something you would be okay with other people posting about you? Being mean online is still bullying

### What happens if an issue arises?

- Talk to your compliance officer or club committee. The matter may be resolved at club level, or the state integrity officer might be involved. Everyone will be working to find out all sides of the story and resolve the matter as quickly and respectfully as possible.

### Where to go for more information

- Your club compliance officer (name, email, phone)
- The MPP website