

*What a year 2018 has been...*

Maccabi Member Protection is a constantly evolving entity; adapting as laws, compliance requirements and community needs change. We are passionate about, and committed to ensuring that everyone involved in Maccabi has a safe and positive experience, regardless of their age, ability or role.

This is a snapshot of what 2018 has entailed in the member protection space:

*for the kids: Junior Carnival*

For the 2018 Junior Carnival we created a number of resources specifically targeting teenagers, and conveying the MPP message in a manner that was suitable for them. This included a 2 page summary of the policy highlighting relevant sections, and a letter for young athletes being billeted as well as their host families outlining expectations and responsibilities.

*who's who: new faces for MPP*

This year has seen some farewells and fresh faces in the MPP space. Philip Sheezel stepped down as Chair, with Debbie Rutstein taking his place. Sheryl Furman moved on from her MPP role, with Shari Cohen taking over. Laura Lees has also joined the subcommittee and Jason Goldberg has taken on the portfolio for Victoria.

*strategy and planning: 2018 goals*

We started the year by identifying our key objectives. What started as eleven was then refined to three overarching themes:

1. Improving our online training (both content and system);
2. Improving our communication; and
3. Upskilling our compliance officers.

These aims have helped shape our discussions and program development throughout the year, as well as directing the start of our 2019 activities.

*keeping it simple: resources and guides*

As part of the process to streamline and simplify the training and record-keeping process, we have created a number of resources which are readily available. These are designed to walk people through processes such as setting up a profile, logging into the website and updating their Working With Children Check.

*coming together: working party day*

Our MPP working party is comprised of the MPP subcommittee, as well as our state and national integrity officers and the chairs of the tribunals and appeals. The group met in August to review and discuss the policies and how they impact on our organisation. We discussed how the MPP has been put into practice in several situations, and looked at areas for improvement. Skye Rose from Moores Legal presented on child safety and how the Royal Commission and National Redress Scheme will impact on Maccabi, and our own Leanne Faraday-Brash discussed key issues surrounding bullying and mental health.



*The MPP working party*

*reviewing our policies: WWCC*

Working with Children Check

the working  
with children  
check 



With many questions being asked about who requires a WWCC, we have worked to come up with a consistent policy across Australia. In developing our guidelines, we consulted with a number of different sporting codes to identify their requirements and ensure that our clubs were compliant with their state bodies. As child protection is of utmost importance, we are asking all clubs to adhere to the standards.

*the bigger picture: aligning ourselves with***State Sporting Associations**

Compliance requirements can seem onerous and overwhelming for clubs, so we're working towards simplifying the process as much as possible. As part of our mandate we continually strive to not only improve our compliance and training processes, but also make them easier for our clubs to manage. As such, we are working towards aligning our compliance requirements (where possible) with those of the State Sporting Associations.

*Looking ahead...*

Planning is already underway for our 2019 activities. We are looking at how to expand the MPP reach and the perception of MPP, so that we become a more holistic, integral part of everyone's Maccabi journey. We will be working towards connecting with wider-community events and awareness campaigns to improve the wellbeing and safety of everyone in the Maccabi family.

*listening to our people: communication*

Our push to improve our communication has had a multi-faceted approach. As part of the process we surveyed our clubs to find out what issues are most relevant, and where they need the most assistance. We have also started creating more tailored resources and are working on refining and reshaping the training process to become even more relevant to people in specific roles.

*getting social: messages for online***communication**

Communication comes in many forms and we acknowledge the importance of reinforcing the MPP message in different ways. We have designed a number of banners and images with MPP messaging which are being distributed via social media, Team App, and other online formats.

**NO respect = NO referees = NO game** 

Everyone in sport  
deserves respect 

Leave coaching to the coach 

~ Debbie Rutstein  
Chair, MPP subcommittee